



**Application for Employment**

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ Middle Initial \_\_\_\_\_

Present Address \_\_\_\_\_

Phone Number (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of VISA or IMMIGRATION status?

YES

NO

Do you have a valid Drivers License? YES NO

Are you available to travel and work overnight? YES NO

If hired, would you take to a Post Employment Physical? YES NO

**Criminal History:**

Have you been convicted of a Felony in the last 5 years? YES NO

Are you a registered sex offender? YES NO

If 'YES' explain:

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Desired Employment Position:

Operator \_\_\_\_\_ Pipe Layer \_\_\_\_\_ Management \_\_\_\_\_

Years of experience \_\_\_\_\_

Salary Desired \_\_\_\_\_

Certifications (circle ones that apply):

OSHA 10 HR      Competent Person Excavation      Confined Space Entry      CPR/First Aid  
Flagging      Other certifications: \_\_\_\_\_

**Current / Previous Employment:**

List last three employers, starting with the most recent

Name of Last Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Start Date \_\_\_\_\_      End Date \_\_\_\_\_  
Phone Number \_\_\_\_\_      Weekly Salary \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Description of Work \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Name of Last Employer \_\_\_\_\_  
Address \_\_\_\_\_  
Start Date \_\_\_\_\_      End Date \_\_\_\_\_  
Phone Number \_\_\_\_\_      Weekly Salary \_\_\_\_\_  
Name of Supervisor \_\_\_\_\_  
Description of Work \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

Name of Last Employer \_\_\_\_\_

Address \_\_\_\_\_

Start Date \_\_\_\_\_ End Date \_\_\_\_\_

Phone Number \_\_\_\_\_ Weekly Salary \_\_\_\_\_

Name of Supervisor \_\_\_\_\_

Description of Work \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

Are you employed now? YES NO

May we contact your current employer? YES NO

Have you work for Brent Scarbrough & Company before? YES NO

Military Service Record:

Branch of Service \_\_\_\_\_ Discharge Date / Rank \_\_\_\_\_

References:

Name	Address	Phone Number	Years Acquainted
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_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Authorization:**

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed; falsified statements on this application shall be grounds for dismissal.

I authorized investigations of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise and release the company from all liability for any damage that may result from the utilization of such information.

I also understand and agree that no representative of the company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

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Date

Signature